

**TIDEWATER APPALACHIAN TRAIL CLUB  
BOARD OF DIRECTORS**

Monthly Meeting  
December 1, 2021  
(via Zoom due to Covid-19)

**Members Present:**

Steve Clayton, Bruce Davidson, Ned Kuhns, Lee Lohman, Ellis Malabad, Kama Mitchell, Dave Plum, Cecil Salyer, Sharon Salyer, Jim Sexton, John Sima

**Members Absent:**

Bob Adkisson, Rosanne Cary, Brittany Collins, Greg Hodges, Bill Lynn, Gene Monroe, Tony Phelps, Kari Pincus, Nalin Ratnayake

1. **Welcome and Call to Order:** The meeting, with a quorum, was called to order at 7:02 p.m.
  2. **Proceedings of Previous Meeting:** The November Board meeting minutes were approved.
  3. **Finance:** Cecil Salyer presented the Treasurer's report.
  4. **Membership:** Sharon Salyer presented the membership report.
  5. **Proposal:** TATC does not favor adopting the Code of Conduct proposed by the ATC. However, it was decided to indicate our support to ATC by adopting a more comprehensive statement of inclusion and anti-discrimination. Since this text was not available at the Board Meeting, it was emailed to the Board and subsequently unanimously approved by email voting on 12.3.21. It was immediately added to the front page of our website. In addition, the President will convene a committee to draft language for Board approval that updates our by-laws regarding discrimination, harassment, and other inappropriate behavior. There will be future Board discussions regarding how to most effectively communicate these changes to members initially and periodically thereafter.
  6. **Proposal:** Text proposed by Jim Sexton for member solicitation of donations for the 50<sup>th</sup> anniversary was approved. Contributions of \$50 or more will qualify for listing the donor in the 50<sup>th</sup> Celebration program and in the 50<sup>th</sup> Historical Book (without specifying the amount).
  7. **Report:** Dave Plum reported on Local Trail Maintenance activities. He recommended TATC purchase patches to recognize members who participated in the structure mapping project at First Landing in November.
  8. **Business:** Ned Kuhns will organize a meeting of the Treasurer and Counselors in January to conduct the annual financial audit.
6. **Adjournment** - The President adjourned the meeting at 8:32 p.m.